

Minutes
Town Board Special Meeting
Town of Paonia, Colorado
December 29, 2015

RECORD OF PROCEEDINGS

The Special Meeting of the Town Board of Trustees held Tuesday, December 29, 2015 was called to order at 9:00 AM by Mayor Pro-Tem Charles Stewart, followed by the Pledge of Allegiance.

Trustees present were as follows:

Trustee David Bradford
Trustee Eric Goold
Trustee Ross King
Trustee Amber Kleinman
Mayor Pro-Tem Charles Stewart
Trustee Suzanne Watson

Town Staff present were as follows: Town Manager/Town Clerk Jane Berry, Deputy Town Clerk Corinne Ferguson.

A quorum was present and Mayor Pro-Tem Stewart proceeded with the meeting.

New Business

Consideration to Increase the 2016 Salary of the Town Manager

Mayor Pro-Tem Stewart gave a brief overview of the evaluation and discussion regarding an up to 5% salary increase for the Town Manager.

Trustee Watson is not in favor of any pay increases at this time. Trustee Goold believes the appearance is that salary increases contribute to the necessity for rate increases and that is does not look favorable on the Town when one employee is receiving increases while no other employee is.

Town Manager Berry reminded the Board that there is approximately \$17,000 set aside in the Town 2016 budget for merit based increases.

Motion by Trustee King, Supported by Trustee Kleinman to approve a 5% salary increase for Town Manager Jane Berry. Motion carried with four (4) ayes and two (2) nays by Trustees Goold and Watson.

Consideration to Approve 2016 Agreement with USGS for North Fork Gunnison River Gaging Station

The 2016 USGS agreement in the amount of \$3,370.00 is less expensive than last year.

Motion by Trustee King, Supported by Trustee Watson to approve the USGS gaging station contract agreement for the year 2016. Motion carried with six (6) ayes and zero (0) nays.

Consideration to Adopt Resolution 2015-15 Amending Town Employee Pension Plan

The amendment excludes the police department from receiving the Town contribution. New Town employees will now be eligible to contribute to their pension plan immediately after hire and the Town contribution will begin after six (6) months.

Motion by Trustee King, Supported by Trustee Kleinman to adopt Resolution 2015-15 as presented. Motion carried with six (6) ayes and zero (0) nays.

Disbursements

Multiple payments will be held until substantial satisfactory completion.

Motion by Trustee King, Supported by Trustee Kleinman to authorize disbursements through the period of December 31, 2015 as reviewed by the Finance Committee with the Town's Finance Officer. Motion carried with six (6) ayes and zero (0) nays.

Mayor Pro-Tem Stewart declared the meeting adjourned at 9:45 AM.

J. Corinne Ferguson

J. Corinne Ferguson, Deputy Town Clerk

|s|

Charles Stewart, Mayor Pro-Tem